



We're Recruiting!

Member, Leadership Council (Junior Board)

About Climate Salon

[Climate Salon](#) is a 501(c)(3) that brings the community together to talk solutions to climate challenges. Salons aim to speed up climatetech commercialization by closing the gap between the stakeholders that it takes to create change: when we put leaders from startups, corporations, investors, academics and policymakers in the same room at the same time, we spark conversations that drive action.

We believe that trust is what will move the needle on climate faster, and that trust is built through genuine, curated connection. Our salons bring together top thinkers, doers, and future talent to explore climate solutions in a collaborative, creative setting. Whether through shared discovery or fostering organic connections across the public and private sectors, we create the space for the conversations that reshape how we work together for a livable future.

Since its inception in 2025, Climate Salon has built a network of 2,500+ members, hosted 20+ events in New York City, Boston and Maine, and featured over 150 organizations. We have helped startups find investors, connected employers with their next hire, and introduced corporations to pilot partners. We are expanding into more communities this year and increasing our reach.

Want to play a role in shaping the future of our growing Climate Salon community?

Climate Salon is seeking motivated early-career professionals to join the Leadership Council. Working in collaboration with Climate Salon's Founder, [Victoria Pisini](#), and Board of Advisors, the Leadership Council will serve as a strategic execution board and a vital leadership pipeline for the organization, mobilizing talent to drive mission-critical work across Boston and beyond.

Your Impact

If you want to influence programming, support philanthropic mobilization, and drive donor engagement for a rapidly-growing nonprofit with big ambition, we want you! Council members will lead or support one of five primary committees:

- **Community & Partnerships:** Engage our network to strengthen ties
- **Programming:** Collaborate on events and proposing new ways to serve our community
- **Communications:** Generate insights from Salons and awareness for the nonprofit through newsletters & brand campaigns
- **Workforce Development:** Connect community members to opportunities
- **Donor Relations:** Work closely with the Board of Advisors to grow our donor base

Your commitment

Your appointment is for one year, renewable for up to three years. We expect you to contribute an average of 3-5 hours per week, including quarterly meetings with Victoria Pisini, monthly meetings with your committee, and (optional) check-ins with Climate Salon leadership.

Outcomes from Leadership Council quarterly meetings will be shared with the Board of Advisors, and Leadership Council team members may have the opportunity to present to the Board.

Each year, the Leadership Council is responsible for raising \$10,000 - \$15,000 (~\$2,000 per member). The Council, with buy-in from the Board of Advisors, will determine how the money will be used to support innovative programming for Climate Salon.

The term will start September 1, 2026 and end August 31, 2027.

Your experience

The Leadership Council is specifically designed for early-career professionals with up to eight (8) years of work experience. We value diversity and believe we are a stronger organization for our commitment to representation. It matters. We seek candidates from a variety of backgrounds, both professional and personal. Board experience is not required.

All Climate Salon volunteers and team members share our passion and dedication for our mission. We aim to foster a collaborative, respectful and high-performing team.

Note: Climate Salon is expanding across the U.S. and abroad. We'd love to have Council members from many communities.

Does this sound like you? We'd love to have you!

Step 1: Please apply by [filling out this form](#) (~30ish minutes). You'll get an automated note letting you know that we received your application.

Step 2: After the application period is closed, you'll get an email from Climate Salon in June letting you know whether you're moving forward with the process.

Step 3: We'll invite you to a 15 minute screening call with one of our team members. We'll ask you to confirm a few details for us and get to know you a bit better.

Step 4: You'll meet with three Climate Salon team members, including Victoria Pisini. Plan for this call to take 1 hour. We want to learn more about you, your interests, and how the Leadership Council can support your goals.

That's it!

Have questions? Need accommodations to apply? Please get in touch!

climatesalonorg@gmail.com

Application Period: May 1 - May 31, 2026